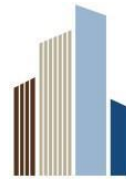


Curriculum Vitae

KEVIN ANTONIDES, B.E.S., AACI, R/W-AC



EDUCATION

Degree, Bachelor of Environmental Studies (B.E.S.), Honours Co-Op Geography, Business Option, University of Waterloo, 1989

PROFESSIONAL AFFILIATIONS & AWARDS

- Accredited Appraiser Canadian Institute (AACI), since 1994
- International Right-of-Way Association (IRWA), Chapter 29 (Ontario) "Professional of the Year" (2013)
- Member, Realtors Association of Hamilton-Burlington, since 2013
- Right of Way – Appraisal Certified (R/W-AC), since 2012
- Registered salesperson with the Real Estate Council of Ontario (RECO), since 2013

EXPERT WITNESS

- Accepted as an expert witness in front of Board of Negotiation (BON), Assessment Review Board (ARB) and Ontario Superior Court of Justice (FS-17-414940, dated 2019/07/19)

PROFESSIONAL EXPERIENCE

2018 – Present Partner, Antec Appraisal Group (East) Inc. - Peterborough

Formed new partnership to expand service area to Kawartha Lakes, Haliburton County, Peterborough County and surrounding areas

2014 – Present Partner, Antec Appraisal Group (East) Inc., East Durham

Formed new partnership with Port Perry office to expand service area to include the Durham and surrounding areas

2012 – Present Partner, Antec Appraisal Group Inc., Waterloo and Toronto

Formed new partnerships to expand service area to include the Greater Toronto Area, Region of Waterloo and surrounding areas

2004 – Present Partner, Antec Appraisal Group Inc., Burlington

Formed new partnership with J. Ott Appraisals Ltd. to create full service residential and ICI realty appraisal and consulting firm

1991 – 2004 Fee Appraiser, Hamilton

Completed appraisal assignments and consulting reports on a wide range of multi-residential, commercial, industrial, and investment properties including development land, and special purpose properties. Appraisals were completed for financing, expropriation, Power of Sale, taxation, park dedications, etc.

1989 – 1991 Land Use Planner, Oxford County Planning Department

Completed various background studies and reports for Official Plan review, zoning amendments, and development applications, utilized the County's Geographic Information System (GIS) for a variety of reports such as vacant land inventory, population projections, and parking studies

OTHER ACTIVITIES

- Member West Lincoln Memorial Hospital Foundation (2012 - present)
- Member West Lincoln Memorial Hospital Building Committee (2008 - 2012)
- Chair, Town of Grimsby, Committee of Adjustment/Land Division Committee (2003 - present)
- Director, Regional Commercial Council of the Realtors Association of Hamilton-Burlington (2004 - 2006)

INDUSTRY EXPERIENCE

- Responsible for managing staff and resources to complete independent, narrative appraisals of commercial, industrial, investment properties typically for mortgage financing, estate planning, or internal use, for a wide range of clients including lenders, accountants, lawyers, private owners and government agencies
- Speaker at the OAMREA Fall 2011 Conference
- Member Board of Examiners for the Appraisal Institute of Canada - Interview candidates applying for the CRA or AACI designation (2004-2017)
- Author for The Canadian Transportation Act Review Panel, May 2001, "Valuation of Abandoned Rail Corridors"
- Author for the Ontario Land Economist, Spring 2001 (Vol. 31, No.2)
- Reviewer of Appraisals completed under the Ecological Gifts Program of Environment Canada (2003 - 2008)
- On retainer contract with Ministry of Transportation (MTO) for appraisal of properties and partial takings located within the Hamilton, Niagara, Halton, Peel, City of Toronto, Regions of York and Durham, and County of Simcoe areas
- Completion of over 250 appraisals for MTO as part of the Highway 407 East extension for Brock Road to Highway 115 (2009-2012)
- Completed various Office Market Rental Studies for Public Works Canada in Hamilton and Burlington
- Appraisal of various corridor lands for rail companies (CN, CP, & Metrolinx) for disposal/sale purposes throughout Southern Ontario
- Project Manager for large, multiple owner road widening/partial taking, parkland dedication and surplus land portfolio appraisals for various local and regional municipalities and school boards, including, Peel, Halton, Hamilton, Niagara, Waterloo, York, Simcoe, Mississauga, Milton, Burlington, Bradford, Cambridge, Grimsby, Lincoln, Norfolk, MTO, Infrastructure Ontario, and Public Works Canada